

If deficiencies are cited, an approved plan of correction must be returned within 10 days after receipt of this statement of deficiencies.

TITLE ADMINISTRATOR

(X6) DATE

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If continuation sheet 1 of 5

Bureau of Licensure and Certification

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: NVS5372HHA	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 11/05/2008
NAME OF PROVIDER OR SUPPLIER U R FIRST		STREET ADDRESS, CITY, STATE, ZIP CODE 8760 S MARYLAND PKWY #112 LAS VEGAS, NV 89123		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
H112	Continued From page 1 The files for Employees #2, #3, #4, #5, #6, #7, #8, #9, #10, and #11 failed to contain signed criminal affidavits indicating whether employees were convicted of any crime listed in NRS 449.188.	H112		
H153	449.782 Personnel Policies A home health agency shall establish written policies concerning the qualification, responsibilities and conditions of employment for each type of personnel, including licensure if required by law. The written policies must be reviewed as needed and made available to the members of the staff and the advisory groups. The personnel policies must provide for: 7. The annual testing of all employees who have contact with patients for tuberculosis pursuant to NAC 441A.375; and This Regulation is not met as evidenced by: Sec. 10. NAC 441A.375 is hereby amended to read as follows: 441A.375 1. A case having tuberculosis or suspected case considered to have tuberculosis in a medical facility or a facility for the dependent must be managed in accordance with the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200. 2. A medical facility, a facility for the dependent or a home for individual residential care shall maintain surveillance of employees of the facility or home for tuberculosis and tuberculosis infection. The surveillance of employees must be conducted in accordance with the recommendations of the Centers for Disease Control and Prevention for preventing the transmission of tuberculosis in facilities providing health care set forth in the	H153	H153 A. 1. Corrective Action. Employee No. 1 Submitted for Tuberculin Screening Test on November 24, 2008. 2. Employee No. 7 is held pending submission of 2 Step TB Test. facility hired employee no. 12 who has a complete pre-employment requirements. 3. Employee no. 8 is held pending submission of 2 Step TB Test. facility hired employee no. 13 who has a complete pre-employment requirements. B. DON reviewed all personnel files to identify other affected employees. C. Initial 2 Step Tuberculin Screening Test is required to new employees and 1 step TB test is required thereafter for Employees who will be in contact with the patients. D. To ensure that the deficiency practice will not recur all new employees shall be reviewed by the DON for completeness of all requirements. E. The responsibility of accomplishing and monitoring compliance of the corrective action becomes the responsibility of the DON. F. Deficiencies have been corrected as of November 24, 2008.	

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H153	Continued From page 2 guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200. 3. Before initial employment, a person employed in a medical facility, a facility for the dependent or a home for individual residential care shall have a: (a) Physical examination or certification from a licensed physician that the person is in a state of good health, is free from active tuberculosis and any other communicable disease in a contagious stage; and (b) Tuberculosis screening test within the preceding 12 months, including persons with a history of bacillus Calmette-Guerin (BCG) vaccination. If the employee has only completed the first step of a 2-step Mantoux tuberculin skin test within the preceding 12 months, then the second step of the 2-step Mantoux tuberculin skin test or other single-step tuberculosis screening test must be administered. A single annual tuberculosis screening test must be administered thereafter, unless the medical director of the facility or his designee or another licensed physician determines that the risk of exposure is appropriate for a lesser frequency of testing and documents that determination. The risk of exposure and corresponding frequency of examination must be determined by following the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (h) of subsection 1 of NAC 441A.200. 4. An employee with a documented history of a positive tuberculosis screening test is exempt from screening with skin tests or chest radiographs unless he develops symptoms suggestive of tuberculosis. 5. A person who demonstrates a positive tuberculosis screening test administered	H153			

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H153	<p>Continued From page 3</p> <p>pursuant to subsection 3 shall submit to a chest radiograph and medical evaluation for active tuberculosis.</p> <p>6. Counseling and preventive treatment must be offered to a person with a positive tuberculosis screening test in accordance with the guidelines of the Centers for Disease Control and Prevention as adopted by reference in paragraph (g) of subsection 1 of NAC 441A.200.</p> <p>7. A medical facility shall maintain surveillance of employees for the development of pulmonary symptoms. A person with a history of tuberculosis or a positive tuberculosis screening test shall report promptly to the infection control specialist, if any, or to the director or other person in charge of the medical facility if the medical facility has not designated an infection control specialist, when any pulmonary symptoms develop. If symptoms of tuberculosis are present, the employee shall be evaluated for tuberculosis.</p> <p>Based on record review, the agency failed to ensure compliance with chapter 441A of the Nevada Administrative Code for 3 of 11 employees (#1, #7, and #8).</p> <p>Findings include:</p> <p>The agency hired Employee #1 on 09/10/08. The file lacked documented evidence of any Tuberculin screening tests.</p> <p>The agency hired Employee #7 on 09/26/08. The file contained a one-step result dated 03/10/08. The file lacked a two-step result.</p> <p>The agency hired Employee #8 on 10/16/08. The file contained a one-step result dated 03/05/08. The file lacked a two-step result.</p>	H153		

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H154	Continued From page 4	H154		
H154	449.782 Personnel Policies A home health agency shall establish written policies concerning the qualification, responsibilities and conditions of employment for each type of personnel, including licensure if required by law. The written policies must be reviewed as needed and made available to the members of the staff and the advisory groups. The personnel policies must provide for: 8. A health record to be on file with the agency which must comply with the "CDC Guideline for Isolation Precautions in Hospitals," February 1, 1996, edition, which the state board of health hereby adopts by reference. A copy of the publication may be obtained from the National Technical Information Service of the Centers for Disease Control and Prevention Research Department, 5285 Port Royal Road, Springfield, Virginia 22161, for the price of \$23.50. This Regulation is not met as evidenced by: Based on record review and interview, the agency failed to ensure files contained pre-employment physicals for 1 of 11 employees. Findings include: Record review The agency hired Employee #1 on 09/10/08. The file lacked a pre-employment physical. Interview On 11/05/08 in the morning, Employee #1 indicated a physical was unnecessary because he would have no patient contact.	H154 H154	H154 A. 1. Corrective Action. Employee No. 1 Submitted for Pre-Employment Physical Examination November 26, 2008. B. DON reviewed all personnel files to identify other affected employees. C. Pre-employment Physical Examination is required for all new Employees. D. To ensure that the deficiency practice will not recur all new employees shall be reviewed by the DON for completeness of all requirements. E. The responsibility of accomplishing and monitoring compliance of the corrective action becomes the responsibility of the DON. F. Deficiency has been corrected as of November 26, 2008.	

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